



SENIOR AQUATIC/FISHERIES BIOLOGIST

About LGL Limited

Founded in 1971, LGL Limited is an employee-owned environmental research and consulting firm serving clients in Canada, the USA, and internationally. LGL's client base spans industry, government, Indigenous groups, public corporations, academia, and non-governmental organizations. Our body of work, including peer-reviewed scientific publications, demonstrates our scientific competence in the field and office, our ability to evaluate the environmental impacts of human activities, advance scientific knowledge, and satisfy or exceed the requirements of our clients and regulators.

About the Role

The Senior Aquatic/Fisheries Biologist will be part of our applied Fisheries and Aquatics team with project work primarily in British Columbia with a focus on, but not restricted to, supporting current and future Indigenous clients in fisheries management, stock assessment, environmental assessments, and recovery of aquatic species. Work will include project identification, client liaison, proposal development, project planning, implementation, and delivery including data collection, entry, analysis, and reporting with the potential to contribute to peer-reviewed publications and/or presentations at relevant scientific conferences. This position comes with opportunities for career advancement and professional growth including opportunities to work in other regions in Canada and the US.

What You Will Do

- Support existing clients of LGL and develop new opportunities with existing or new clients, with a focus on Indigenous clients.
- Apply ecological principles and practices to protect and manage water resources under federal, provincial, and Indigenous regulatory and policy frameworks in Canada and the US.
- Conduct project work to standards expected of the profession.
- Lead and assist with proposals and project reporting.
- Travel to initiate and complete fieldwork either in a managerial role or lead scientist role.

What You Will Bring

- Master of Science or Doctorate with specialization in aquatic ecology, environmental assessments, and/or fisheries management.
- RPBio (BC) certification (or eligibility to obtain this designation).
- Excellent analytical, written and oral communication skills.
- Experience developing and/or conducting critical reviews of monitoring programs, study designs, or regulatory requirements (e.g., Environmental Assessment applications).
- Competence with field equipment and logistics.
- Experience developing and managing complex projects including proposals, budgets, schedules, and deliverables.
- Positive attitude and flexibility to go with the flow.
- Willingness to work in challenging environments.

What We Provide

- Competitive salary plus potential for profit sharing and ownership.
- Extended healthcare benefits and access to long-term disability coverage.
- A progressive vacation policy.
- Contributions towards an RRSP and professional certifications.
- Career growth through mentorship, structured and informal professional development, and peer relationships.
- A safe and respectful workplace.

Additional Requirements

- Eligibility to work in Canada.
- Valid driver's license and clean driver's abstract.
- This position is based in Sidney, British Columbia, with potential for a hybrid working arrangement.

Application Information:

If this dynamic opportunity within a successful, well-respected, and growing organization sounds like a great fit for you, please apply with your resume and cover letter [HERE](#).

This posting will remain open until filled and a review of resumes will start immediately so do not delay applying.
We look forward to connecting with you!

If you require accommodation in the recruitment process or have questions, please let us know by contacting us at aarushi@engagedhr.com.