

EMPLOYMENT OPPORTUNITY

Senior Terrestrial Biologist

About LGL Limited

Founded in 1971, LGL Limited is an employee-owned environmental research and consulting firm serving clients in Canada, the USA, and internationally. LGL's client base spans industry, government, Indigenous groups, public corporations, academia, and non-governmental organizations. Our body of work, including peer-reviewed scientific publications, demonstrates our scientific competence in the field and office, our ability to evaluate the environmental impacts of human activities, advance scientific knowledge, and satisfy or exceed the requirements of our clients and regulators.

About the Role

LGL is seeking a business-minded Senior Terrestrial Biologist who can develop business, manage projects, and provide technical expertise. Reporting to a Wildlife Discipline Lead, the Senior Terrestrial Biologist will be part of our applied ecological research team with project work focusing on the ecology of terrestrial and wetland ecosystems, primarily in British Columbia and Alberta, with opportunities to work in other regions in Canada or the US.

The Senior Terrestrial Biologist focuses on projects involving research and/or assessments of terrestrial, freshwater, and/or marine ecosystems. The Senior Terrestrial Biologist will use their experience and expertise to support organizational business development through staff mentoring, project and budget development, research and data collection, quality control and assurance, and working with Indigenous communities, government bodies, and another clientele.

What You Will Do

- Leading and supporting projects focused on addressing regulatory requirements or specific client needs, including client contact, budgeting, scheduling, and coordination, related to wildlife and wildlife habitat, vegetation, wetlands, and general ecology.
- Data management and analysis, including the safe and proper handling of data.
- Conducting project work to provincially and federally accepted standards.
- Conducting fieldwork and coordinating project logistics, including scheduling staff, liaising with site contacts, and planning field trips.
- Preparing and assisting with proposals and project reporting.
- Travelling for fieldwork with some projects requiring multiple trips away from home (multiple trips per year for up to 10–12 consecutive days at a time).
- Prioritizing safety in all tasks.
- Other duties as assigned.

What You Will Bring

- Master of Science or Doctoral degree, plus 5 years of professional experience or an equivalent combination of education and experience.
- Extensive knowledge and experience in the application of ecological principles and practices primarily in western and northern Canada.
- An aptitude for project management of multiple and challenging projects, including budgets, schedules, deliverables, staff resources and client expectations.
- At least 3 years of project management experience, working from the design stage to the reporting stage.
- RPBio (BC) or PBIOL (AB) certification (or eligibility to obtain this designation).
- Knowledge of the taxonomy and ecology of the terrestrial flora and/or terrestrial fauna of BC, Alberta, and northern Canada.
- Excellent analytical, written, and oral communication skills.
- Competence with field equipment and logistics.
- Experience as a consulting biologist is an asset.
- Willingness to work in harsh environments, including industrial sites.

What We Will Provide

- Exciting opportunities to lead and design research studies on various ecological components.
- Competitive salary plus potential for profit sharing and ownership.
- Extended healthcare benefits and access to long-term disability coverage.
- A progressive vacation policy.
- A flexible work environment.
- Contributions towards an RRSP and professional certifications.
- Career growth through mentorship, structured and informal professional development, and peer relationships.
- A safe and respectful workplace.

Working Conditions

- Ability to engage in fieldwork, including the physical elements of that work.
- Eligibility to work in Canada.
- Valid driver's license and clean driver's abstract.
- This position is based in Sidney, British Columbia.

Application Information

The salary range for this position is \$85,000–\$95,000 depending on the applicant's experience specific to the role.

If this dynamic opportunity within a successful, growing, and science-based organization sounds like a great fit for you, please [apply with your resume and cover letter](#). For more information on this position, please [visit the full job description](#).

This posting will remain open until filled, and a review of resumes will start immediately so do not delay applying. We look forward to connecting with you!

If you require accommodation in the recruitment process or have questions, please let us know by contacting us at daniel@engagedhr.com.