

EMPLOYMENT OPPORTUNITY

Terrestrial Biologist—Early Career Opportunity

Location: Sidney, BC

Salary Range: \$65,000–\$80,000

Application Deadline: November 20, 2025 – *Apply early! We’re reviewing applications as they come in.*

Start Your Career with Purpose

Are you a recent graduate or early-career biologist eager to apply your skills in the real world? LGL Limited is looking for a curious, adaptable, and motivated **Terrestrial Biologist** to join our team and contribute to impactful ecological projects across western Canada.

This is a fantastic opportunity to work alongside experienced scientists, gain hands-on field experience, and grow your career in a supportive, science-first environment.

About LGL Limited

Founded in 1971, LGL Limited is an employee-owned environmental research and consulting firm with a reputation for scientific excellence. We work with government, Indigenous communities, industry, and NGOs to solve complex environmental challenges. Our work spans Canada, the US, and beyond—and we’re proud to help shape sustainable solutions through applied ecological science.

What You’ll Do

As a Terrestrial Biologist, you’ll be part of a collaborative team conducting fieldwork, analyzing data, and supporting environmental assessments. You’ll:

- Assist with **field surveys** and ecological studies focused on wildlife, vegetation, wetlands, and habitat.
- Help manage and analyze **ecological data** to support project goals.
- Support **project logistics**, including planning field trips and coordinating with site contacts.
- Contribute to **report writing** and assist with proposals.
- **Travel for fieldwork** (some trips may be 10–12 days in duration).
- Prioritize **safety and professionalism** in all tasks.

What You Bring

We’re looking for someone who’s excited to learn, grow, and contribute to meaningful work.

- Bachelor’s or Master’s degree in biology, ecology, or a related field.
- 1–2 years of experience (internships, co-ops, or volunteer fieldwork count).
- Interest in terrestrial and wetland ecosystems in BC, Alberta, and northern Canada.
- Strong communication and organizational skills.
- Willingness to work in remote or industrial environments.
- Eligibility for RPBio (BC) or PBIOL (AB) is an asset.



What We Offer

- **Mentorship and career development** from experienced biologists.
- **Competitive salary** with potential for profit-sharing and ownership.
- **Extended health benefits** and disability coverage.
- **RRSP contributions.**
- **Progressive vacation policy** and support for professional certifications.
- **Safe, inclusive, and respectful workplace** where your voice matters.

Ready to Grow With Us?

If you're excited to launch your career in environmental science and work on projects that matter, we'd love to hear from you. [Submit your resume and cover letter today!](#)

Questions or need accommodations? Contact us at daniel@engagedhr.com.